

# Benefits 2022

This brochure contains the latest updates to the Imperial and Motus Medical Aid benefits, which will be effective from 1 January 2022.

## Inside:

Day-to-Day Benefits (out-of-hospital expenses)

Major Medical Expenses

Wellness Benefits

Preventative Benefits

Prescribed Minimum Benefits (PMBs)







## FROM THE PRINCIPAL OFFICER

The Imperial and Motus Medical Aid (Imperial Motus Med) is restricted to employees of Imperial Limited, Motus Holdings Limited and a small number of former subsidiaries, as approved by the Board of Trustees of the Scheme. This restriction on membership holds distinct advantages for the Scheme and allows it to offer competitive cost/benefit structures when compared to similar products in the industry.

In addition, the restricted nature of the Scheme offers flexible positioning to focus on the healthcare needs of the participating employers and their employees in the current regulatory environment in South Africa, considering the envisaged healthcare reforms proposed by the Government of the day. This was confirmed and illustrated by the manner in which the Scheme was able to meet the requirements of its members since the outbreak of COVID-19 around March 2020.

Imperial Motus Med offers the employees of Imperial Limited and Motus Holdings Limited access to two benefit plans that cater for the following needs:

**1. The Imperial Motus Med Health Plan:** This benefit plan offers exceptional value for money when compared to similar benefit plans in the industry and offer rich benefits at very competitive prices. Contributions are determined by family composition and the income of the principal member, allowing pensioners and lower income earners access to comprehensive benefits.

**2. The Imperial Motus Med Budget Plan:** This benefit plan aims to give access to essential, basic out-of-hospital benefits and comprehensive in-hospital cover and is ideally suited to give lower income earners access to medical aid benefits. In addition, this benefit plan allows employees who feel that they do not require comprehensive out-of-hospital benefits access to comprehensive in-hospital cover and basic out-of-hospital cover at competitive prices.

Imperial Motus Med provides a competitive benefit and contribution structure, which is based on the philosophy of providing comprehensive cover for large medical expenses, such as hospitalisation and chronic medicine, and adequate cover for out-of-hospital benefits at affordable prices.

The ultimate goal of the Trustees and Scheme Management is to use this restricted medical scheme to enhance the health and wellness of the employees of Imperial Limited and Motus Holdings Limited.

**Johan van der Walt**  
Principal Officer

## GUIDE TO TERMS USED IN THIS MEMBER BROCHURE

|  |  |
|--|--|
| <b>Board of Healthcare Funders</b>           | Board of Healthcare Funders refers to the representative organisation for the majority of medical schemes throughout South Africa.   |
| <b>DSP: Designated service provider</b>      | A designated service provider is a healthcare provider or group of providers selected by the Scheme as preferred providers to provide diagnosis, treatment and care in respect of one or more prescribed minimum benefit conditions.   |
| <b>MRP: Mediscor Reference Price</b>         | MRP model is applicable to all medicines with generic equivalents. The MRP sets a maximum reimbursable price for a list of similar generic products with a lower cost than that of the original medicine. If a member chooses to use medicine that is more expensive than the MRP, the member will have to pay the difference between the price of the chosen medicine and the MRP. This is applicable to both preferred and non-preferred formulary medicines. Co-payments can be avoided or reduced by using a generic equivalent that costs less than the MRP. We encourage the use of generic equivalent medicines in the interest of cost-effective care. |
| <b>Imperial Motus Med Specialist Network</b> | The Scheme implemented a specialist network on 1 January 2018 to contribute to sustainable contribution increases; members could be liable for co-payments if a non-network specialist is used.  |
| <b>PMBs: Prescribed Minimum Benefits</b>     | PMBs refer to the minimum benefits that must be provided by a medical scheme in terms of the Medical Schemes Act (no 131 of 1998) and its regulations. Please contact the Call Centre for more information on these benefits.  |
| <b>MSR: Medical Scheme Rate</b>              | The MSR is the rate at which Imperial Motus Med pays for medical products and services, which will be determined by the Scheme from time to time.  |
| <b>Momentum Health Solutions (MHS)</b>       | MHS has been at the forefront of innovation in the management of clinical risk for clients; they are the leading healthcare organisation, providing managed care services to employer-based medical schemes in South Africa.   |
| <b>MME: Major Medical Expenses</b>           | MME are medical expenses for in-hospital treatment and certain out-of-hospital expenses, for example for oncology, dialysis and Prescribed Minimum Benefits (PMBs). (See pages 9 to 21)  |
| <b>Medicine Price</b>                        | Medicine Price refers to the Single Exit Price, plus a dispensing fee. Please be aware of this in order to ensure you are not charged additional costs on medicine.  |

**IMPERIAL  
MOTUS MED  
HEALTH PLAN**

This is a traditional plan that provides unlimited private hospital cover at 100% of the Medical Scheme Rate (MSR) and routine day-to-day benefits at 85% of the MSR up to generous annual limits.

**IMPERIAL  
MOTUS MED  
BUDGET PLAN**

The Budget Plan provides low-cost cover for essential, basic healthcare with unlimited in-hospital cover at 100% of the MSR, no chronic non-Prescribed Minimum Benefits, a general practitioner network with specialist referrals and day-to-day benefits at 85% of the MSR, with relatively low annual limits.

**IMPERIAL  
MOTUS MED  
HEALTH PLAN**

Members who are registered on the Imperial Motus Med Health Plan during the course of a financial year will be entitled to the benefits set out in Annexure B of the rules of the Scheme. The maximum available benefits will be adjusted in proportion to the period of membership, which is calculated from the date of admission to the end of the financial year.

**IMPERIAL  
MOTUS MED  
BUDGET PLAN**

The annual limits for members who register on the Imperial Motus Med Budget Plan will be calculated on a pro rata basis for members joining from 1 February to 31 July of each year, but those joining 1 August to 31 December of each year will have access to the same benefit limits as those joining on 1 July of the year.

**PRO RATA LIMITATION OF BENEFITS**

|   |  | IMPERIAL MOTUS MED HEALTH PLAN  |   | IMPERIAL MOTUS MED BUDGET PLAN  |  |
|---|--|---|---|---|--|
| BENEFIT DESCRIPTION   |  | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   |
| <b>1. General Practitioners (GPs) and Specialists – out of hospital (annual limits are calculated as a family benefit and can be used by any beneficiary)</b> |  |   |   | <b>1. General Practitioners (GPs) and Specialists – out of hospital (annual limits are calculated as a family benefit and can be used by any beneficiary)</b>   |  |
| a)  | <b>Visits, consultations and treatment by a GP or Specialist</b>   | 85% of MSR<br><br>Refer to Annexure B, schedule of benefits in the Registered Scheme Rules, benefit rule 6.2.3 for PMB-related services   | Member family limit per annum, calculated as follows:<br><b>R3 580</b> per member<br><b>R2 690</b> per adult dependant<br><b>R2 250</b> per child dependant (maximum of three children) | 85% of MSR<br><br>These benefits are covered on the MHS Network and Specialists only on referral by a GP<br><br>Refer to Annexure B, schedule of benefits in the Registered Scheme Rules, benefit rule 6.2.3 for PMB-related services | Member family limit per annum, calculated as follows:<br><b>R1 200</b> per member<br><b>R900</b> per adult dependant<br><b>R730</b> per child dependant (maximum of three children)<br><br>Benefits applicable to the nomination of two GPs per dependant<br>Two out-of-network GP visits allowed per family |
| b)  | <b>All procedures</b> (including those listed in 1(a) of Major Medical Expenses) will be paid from the Major Medical Expenses Benefit and not day-to-day limits when performed in a doctor's rooms, except for dental procedures, as indicated in 1(a) of Major Medical Benefits | 100% of MSR   |   | 100% of MSR   | To be done by a nominated Network GP   |
| c)  | <b>Circumcision</b> – done in doctor's rooms   | 100% of MSR   | Major Medical Expenses<br><b>R1 640</b> per beneficiary per annum   | 100% of MSR   | Major Medical Expenses<br><b>R1 640</b> per beneficiary per annum at a nominated Network GP  |
| d)  | <b>PMB Treatment Plan Services</b><br>Consultations as authorised on treatment plan  | 100% of Cost<br><br>Refer to Annexure B, schedule of benefits in the Registered Scheme Rules, benefit rule 6.2.3 for PMB-related services | Major Medical Expenses<br>Subject to treatment plan authorisation<br>Services in excess of the treatment plan will be paid from the GP/Specialist Benefit limit at 85% of MSR           | 100% of Cost<br><br>Refer to Annexure B, schedule of benefits in the Registered Scheme Rules, benefit rule 6.2.3 for PMB-related services   | Major Medical Expenses<br>Subject to treatment plan authorisation<br>Services in excess of the treatment plan will be paid from the GP/Specialist Benefit limit at 85% of MSR<br>PMB treatment plan consultations only at nominated Network GP   |

|   |   | IMPERIAL MOTUS MED HEALTH PLAN |   | IMPERIAL MOTUS MED BUDGET PLAN  |   |
|---|---|--------------------------------|---|---|---|
| BENEFIT DESCRIPTION   |   | % BENEFIT PAYABLE              | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022  |
| <b>2. Diagnostic Services – out of hospital (annual limits are calculated as a family benefit and can be used by any beneficiary)</b> |   |                                |   | <b>2. Diagnostic Services – out of hospital (annual limits are calculated as a family benefit and can be used by any beneficiary)</b> |   |
| a)  | <b>Radiology (X-rays) and Pathology</b><br>Including Bone Density Scans   | 85% of MSR                     | Member family limit per annum, calculated as follows:<br><b>R3 970</b> per member<br><b>R3 970</b> per adult dependant<br><b>R690</b> per child dependant (maximum of three children) | 85% of MSR  | Member family limit per annum, calculated as follows:<br><b>R1 320</b> per member<br><b>R1 320</b> per adult dependant<br><b>R240</b> per child dependant (maximum of three children) |
| b)  | <b>PMB treatment plan Radiology and Pathology services as authorised on treatment plan</b><br>Including Cardiac Ultrasounds                                       | 100% of Cost                   | Major Medical Expenses<br>Subject to treatment plan authorisation<br>Services in excess of the treatment plan will be paid from Radiology and Pathology Benefit limit at 85% of MSR   | 100% of Cost  | Major Medical Expenses<br>Subject to treatment plan authorisation<br>Services in excess of the treatment plan will be paid from Radiology and Pathology Benefit limit at 85% of MSR   |
| <b>3. Dentistry</b>   |   |                                |   | <b>3. Dentistry</b>   |   |
| a)  | <b>Preventative dentistry</b><br>» Scaling and/or polishing and fluoride treatment<br><br>» Fissure sealing   | 100% of MSR<br><br>100% of MSR | Two per beneficiary per annum<br><br>Once off for permanent molars in persons under 24 years  | No benefit<br><br>No benefit  | No benefit<br><br>No benefit  |
| b)  | <b>Basic dentistry</b><br>» Oral examination<br>» Diagnostics (X-rays, etc.)<br>» Restorations (fillings)<br>» Non-surgical extractions<br>» Root canal treatment | 85% of MSR                     | <b>R3 960</b> per beneficiary per annum   | 85% of MSR  | <b>R2 790</b> per family per annum  |

|                                 |   | IMPERIAL MOTUS MED HEALTH PLAN |  | IMPERIAL MOTUS MED BUDGET PLAN  |                        |
|---------------------------------|---|--------------------------------|--|---------------------------------|------------------------|
| BENEFIT DESCRIPTION             |   | % BENEFIT PAYABLE              | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE               | ANNUAL LIMITS FOR 2022 |
| <b>3. Dentistry (continued)</b> |   |                                |  | <b>3. Dentistry (continued)</b> |                        |
| c)                              | <b>Advanced/Specialised dentistry</b> <ul style="list-style-type: none"> <li>» Inlays, onlays, veneers, crowns and bridges</li> <li>» Study models</li> <li>» Dentures</li> <li>» Dental implants, placements, exposure and related procedures such as jaw ridge, sinus lifts, augmentations, etc.</li> <li>» Orthodontic retainers, space maintainers and biteplates</li> <li>» Periodontal (gum) treatment</li> <li>» Wisdom teeth</li> <li>» Orthodontic treatment for beneficiaries 22 years of age or older</li> </ul> | 85% of MSR                     | <b>R11 310</b> per family per annum<br>Pre-authorisation required  | No benefit                      | No benefit             |
| d)                              | <b>Dental implants</b><br>Includes the cost of the implants only – the anaesthetist and hospital fees are covered as part of Major Medical Expenses<br>The treating dental specialist fee is subject to the Advanced/Specialised Dentistry limit above  | 100% of MSR                    | <b>R15 350</b> per beneficiary per annum<br>Pre-authorisation required   | No benefit                      | No benefit             |
| e)                              | <b>Orthodontic treatment</b> <ul style="list-style-type: none"> <li>» Orthodontic treatment for beneficiaries under the age of 22 years</li> <li>» Orthodontic treatment for beneficiaries 22 years of age or older</li> </ul>  | 100% of MSR                    | Pre-authorisation required<br><b>R8 330</b> per beneficiary per annum<br><br>Subject to the Advanced/Specialised Dentistry limit of <b>R11 310</b> per family per annum, see 3c) above | No benefit                      | No benefit             |



| IMPERIAL MOTUS MED HEALTH PLAN  |  |   | IMPERIAL MOTUS MED BUDGET PLAN  |   |
|---|--|---|---|---|
| BENEFIT DESCRIPTION   | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022  |
| <b>4. Prescribed Medicine (annual limits are calculated as a family benefit and can be used by any beneficiary)</b>   |  |   | <b>4. Prescribed Medicine (annual limits are calculated as a family benefit and can be used by any beneficiary)</b> |   |
| a) <b>Acute medicines</b><br>Acute medicines and injection material, including flu vaccines   | 100% of Mediscor Reference Price (MRP) after deduction of <b>R30</b> levy per prescription | Member family limit per annum, calculated as follows:<br><b>R6 800</b> per member<br><b>R4 270</b> per adult dependant<br><b>R1 290</b> per child dependant (maximum of three children) | 100% of Mediscor Reference Price (MRP) after deduction of <b>R30</b> levy per prescription                          | Member family limit per annum, calculated as follows:<br><b>R2 270</b> per member<br><b>R1 440</b> per adult dependant<br><b>R440</b> per child dependant (maximum of three children) |
| b) <b>Over-the-counter (OTC) medication</b> , also known as pharmacy-advised therapy (PAT), refers to medicines supplied by a registered pharmacist without a doctor's prescription   | 100% of Mediscor Reference Price (MRP) up to a maximum of <b>R220</b> per event            | <b>R1 250</b> per family per annum<br>Subject to Acute Medication limit   | No benefit  | No benefit  |
| c) <b>Childhood vaccines</b>  | Refer to the Wellness Benefit (page 22)  |   | No benefit  | No benefit  |
| <b>5. Medical Auxiliaries – out of hospital</b>   | 85% of MSR   | R7 560 per family per annum for the listed disciplines  | <b>5. 85% of MSR</b>  | R1 890 per family per annum for the disciplines listed below  |
| Only for the following disciplines:<br>» Podiatry<br>» Orthoptic treatment<br>» Audiometry/Audiology<br>» Occupational therapy<br>» Therapeutic dieticians<br>» Remedial and speech therapy<br>» Clinical technology<br>» Chiropody<br>» Social workers<br>» Biokinetics<br>» Chiropractors<br>» Homeopaths |  |   |   | Only for the following disciplines:<br>» Clinical psychology<br>» Psychiatry<br>» Physiotherapy   |
| <b>6. Physiotherapy – out of hospital</b>   | 85% of MSR   | R4 980 per family per annum   | <b>6. 85% of MSR</b>  | Included in the Medical Auxiliaries limit above (item 5)  |

|   |  | IMPERIAL MOTUS MED HEALTH PLAN |  | IMPERIAL MOTUS MED BUDGET PLAN            |  |
|---|--|--------------------------------|--|---|--|
| BENEFIT DESCRIPTION                       |  | % BENEFIT PAYABLE              | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE                         | ANNUAL LIMITS FOR 2022   |
| <b>7. Mental Health – out of hospital</b> |  |                                |  | <b>7. Mental Health – out of hospital</b> |  |
|   | Includes Psychologist and Psychiatrist   | 85% of MSR                     | <b>R5 320</b> per beneficiary per annum  | 85% of MSR                                | <b>Included in the Medical Auxiliaries limit above (item 5)</b>                    |
| <b>8. Optical Services</b>                |  |                                |  | <b>8. Optical Services</b>                |  |
| a)  | Eye test   | 85% of MSR                     | One test per beneficiary per annum from Major Medical Expenses                       | 85% of MSR                                | One test per beneficiary per annum from Major Medical Expenses                     |
| b)  | Spectacles (lenses, replacements, repairs and adjustments), contact lenses and fitting of contact lenses | 85% of Cost                    | <b>Overall Optical limit of R3 030</b> per beneficiary per annum                     | 85% of Cost                               | <b>Overall Optical limit of R1 390</b> per beneficiary per annum                   |
| c)  | Frames   | 85% of Cost                    | <b>R1 050</b> per beneficiary per annum; included in the Overall Optical limit above | 85% of Cost                               | <b>R420</b> per beneficiary per annum; included in the Overall Optical limit above |
| d)  | Sunglasses   | No benefit                     | No benefit   | No benefit                                | No benefit   |





| IMPERIAL MOTUS MED HEALTH PLAN   |   |  | IMPERIAL MOTUS MED BUDGET PLAN  |  |
|--|---|--|---|--|
| BENEFIT DESCRIPTION  | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022                                 | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022                                 |
| <b>All Major Medical Expenses are subject to pre-authorisation</b>   |   |  | <b>All Major Medical Expenses are subject to pre-authorisation</b>  |  |
| <b>1. Hospitalisation – Private and Provincial</b>   |   |  | <b>1. Hospitalisation – Private and Provincial</b>  |  |
| a) Accommodation in general ward, recovery room, intensive care unit or high care ward   | 100% of MSR   | Major Medical Expenses                                 | 100% of MSR   | Major Medical Expenses                                 |
| b) Theatre fees  | 100% of MSR   | Major Medical Expenses                                 | 100% of MSR   | Major Medical Expenses                                 |
| c) Medicines used in hospital/ theatre   | 100% of Medicine Price  | Major Medical Expenses                                 | 100% of Medicine Price  | Major Medical Expenses                                 |
| d) A deductible of <b>R1 000</b> applies if the following procedures are done in hospital:<br>» Scopes<br>• Arthroscopies<br>• Gastro-intestinal endoscopies<br>– Gastrosopies<br>– Colonoscopies<br>– Sigmoidoscopies<br>» Urological scopes and cystoscopies<br>» Gynaecological scopes<br>» Biopsies<br>» Minor dermatological procedures<br>» Nail surgeries<br>» Minor skin lesions<br>» Vasectomies<br>» Conservative neck and back procedures<br>» Circumcisions<br>» Dental procedures<br>Refer to dental benefit for more details on in-hospital dentistry<br><b>(page 18 to 19, item 19)</b> | 100% of MSR<br>A deductible will not apply if done in doctor's rooms; services in rooms will be paid at 100% of MSR, <b>except for dental procedures</b> , which are still paid from day-to-day dental benefits | Major Medical Expenses<br>Subject to pre-authorisation | 100% of MSR<br>A deductible will not apply if done in doctor's rooms; services in rooms will be paid at 100% of MSR, <b>except for dental procedures</b> , which are still paid from day-to-day dental benefits | Major Medical Expenses<br>Subject to pre-authorisation |

| IMPERIAL MOTUS MED HEALTH PLAN  |                   |   | IMPERIAL MOTUS MED BUDGET PLAN  |  |
|---|-------------------|---|---|--|
| BENEFIT DESCRIPTION   | % BENEFIT PAYABLE | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   |
| <b>1. Hospitalisation – Private and Provincial (continued)</b>  |                   |   | <b>1. Hospitalisation – Private and Provincial (continued)</b>  |  |
| e) Circumcision<br>Deductible applies,<br>see 1d) above   | 100% of MSR       | Major Medical Expenses<br><b>R2 150</b> per beneficiary per annum<br>Subject to pre-authorisation<br>(treating doctor and anaesthetist<br>subject to this limit)<br>Hospital cost not subject to this limit | 100% of MSR   | Major Medical Expenses<br><b>R2 150</b> per beneficiary per annum<br>Subject to pre-authorisation<br>(treating doctor and anaesthetist subject to this limit)<br>Hospital cost not subject to this limit |
| <b>2. Post-operational physiotherapy</b>  |                   |   | <b>2. Post-operational physiotherapy</b>  |  |
| Physiotherapy after hip, knee<br>and shoulder replacement<br>surgery and spinal surgery<br>only   | 100% of MSR       | Major Medical Expenses<br>6 weeks' treatment, as per clinical<br>protocols<br>Subject to pre-authorisation  | 100% of MSR   | Major Medical Expenses<br>6 weeks' treatment, as per clinical protocols<br>Subject to pre-authorisation  |
| <b>3. General Practitioners (GPs) and Specialists – in hospital</b>   |                   |   | <b>3. General Practitioners (GPs) and Specialists – in hospital</b>   |  |
| a) Visits and consultations   | 100% of MSR       | Major Medical Expenses  | 100% of MSR   | Major Medical Expenses   |
| b) Surgical procedures and<br>anaesthetics  | 100% of MSR       | Major Medical Expenses  | 100% of MSR   | Major Medical Expenses   |
| <b>Note:</b> For PMB-related services rendered by a specialist, see Annexure B schedule of benefits in the Registered Scheme Rules, benefit rule 6.2.2 for benefits 3a) and 3b) above |                   |   | <b>Note:</b> For PMB-related services rendered by a specialist, see Annexure B schedule of benefits in the Registered Scheme Rules, benefit rule 6.2.2 for benefits 3a) and 3b) above |  |
| <b>4. Diagnostic Services – pre-authorisation required for certain services</b>   |                   |   | <b>4. Diagnostic Services – pre-authorisation required for certain services</b>   |  |
| a) Radiology (X-rays) and<br>pathology (in hospital)  | 100% of MSR       | Major Medical Expenses  | 100% of MSR   | Major Medical Expenses   |
| b) MRI, CT and radio-isotope<br>scans (in and out of hospital)  | 100% of MSR       | <b>R18 080</b> per beneficiary per annum<br>Subject to pre-authorisation  | 100% of MSR   | Major Medical Expenses<br><b>R10 500</b> per beneficiary per annum<br>Subject to pre-authorisation   |
| c) Ultrasound scans (in and out<br>of hospital)   | 100% of MSR       | <b>R4 850</b> per beneficiary per<br>annum  | 100% of MSR   | <b>R1 690</b> per beneficiary per annum  |
| d) PET scans (in and out of<br>hospital)  | 100% of MSR       | <b>R24 920</b> per beneficiary per annum<br>Subject to pre-authorisation  | No benefit  | No benefit   |
| e) Sleep studies, diagnostic<br>polysomnograms (in and out<br>of hospital)  | 100% of MSR       | Major Medical Expenses<br>Subject to pre-authorisation  | No benefit  | No benefit   |

|                                      |   | IMPERIAL MOTUS MED HEALTH PLAN  |  | IMPERIAL MOTUS MED BUDGET PLAN  |  |
|--------------------------------------|---|---|--|---|--|
| BENEFIT DESCRIPTION                  |   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   |
| <b>5. To-take-out (TTO) Medicine</b> |   |   |  | <b>5. To-take-out (TTO) Medicine</b>  |  |
|                                      | Medicines dispensed on discharge from hospital will be covered under Major Medical Expenses                   | 100% of Medicine Price  | Major Medical Expenses<br><b>R460</b> per beneficiary per admission  | 100% of Medicine Price  | Major Medical Expenses<br><b>R460</b> per beneficiary per admission  |
| <b>6. Out-patient Services</b>       |   |   |  | <b>6. Out-patient Services</b>  |  |
|                                      | Private and provincial hospitals  | If ICD-10 code is for an emergency, the cost of the consultation, facility, procedure, related materials and medication is to be paid at 100% from Major Medical Expenses<br>If ICD-10 code is <b>not</b> for an emergency, all applicable services to be paid at 85% from the applicable day-to-day benefit limits | Major Medical Expenses   | If ICD-10 code is for an emergency, the cost of the consultation, facility, procedure, related materials and medication is to be paid at 100% from Major Medical Expenses<br>If ICD-10 code is <b>not</b> for an emergency, all applicable services to be paid at 85% from the applicable day-to-day benefit limits | Major Medical Expenses   |
| <b>7.</b>                            | <b>Blood Transfusions</b>   | 100% of Cost  | Major Medical Expenses   | <b>7.</b>   | 100% of Cost<br>Major Medical Expenses, subject to PMBs  |
| <b>8.</b>                            | <b>Nursing Services, Sub-acute Care and Hospice Services, including medicines, dressings, ointments, etc.</b> | 100% of MSR or Cost, whichever is the lesser  | Major Medical Expenses<br>Subject to pre-authorisation   | <b>8.</b>   | No benefit<br>No benefit   |
| <b>9.</b>                            | <b>Ambulance Services</b>   | 100% of Cost  | <b>R9 160</b> per beneficiary per annum<br>Subject to approval and pre-authorisation by preferred provider, Europ Assistance<br>Emergency air ambulance not subject to the above limit; subject to Scheme approval | <b>9.</b>   | 100% of Cost<br><b>R4 770</b> per beneficiary per annum<br>Subject to approval and pre-authorisation by preferred provider, Europ Assistance<br>Emergency air ambulance not subject to the above limit, subject to Scheme approval |

| IMPERIAL MOTUS MED HEALTH PLAN  |   |  | IMPERIAL MOTUS MED BUDGET PLAN  |   |
|---|---|--|---|---|
| BENEFIT DESCRIPTION   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022                                    |
| <b>10. Internal Prostheses</b>  |   |  | <b>10. Internal Prostheses</b>  |   |
| <p>Including all accompanying temporary or permanent devices used to assist with the guidance, alignment or delivery of these internal prostheses and devices</p> <p>Patients must obtain pre-authorisation 10 (ten) working days prior to admission for a joint replacement or spinal fusion operation</p> | <p>100% of Cost<br/>PMBs not subject to sub-limits<br/>Non-PMBs subject to sub-limits</p> | <p><b>All Internal Prostheses are per beneficiary per annum</b></p> <ul style="list-style-type: none"> <li>» <b>Cardiac stents</b> (including carrier), subject to a limit of <b>R28 370</b> per stent and a maximum of three stents</li> <li>» <b>Cardiac stents – drug eluting</b>, subject to a limit of <b>R29 180</b> per stent and a maximum of three stents</li> <li>» <b>Cardiac pacemakers</b>, subject to a limit of <b>R58 045</b></li> <li>» <b>Cardiac valves</b>, subject to a limit of <b>R37 960</b> per valve, limited to two valves</li> <li>» <b>Cardiac pacemakers with defibrillator</b>, subject to a limit of <b>R99 230</b></li> <li>» <b>Hernia mesh</b>, subject to a limit of <b>R6 970</b></li> <li>» <b>Hernia mesh – umbilical repair</b>, subject to a limit of <b>R11 610</b></li> <li>» <b>EVAR</b> (Endovascular repair)/ Anaconda subject to a limit of <b>R66 150</b></li> <li>» <b>Total hip replacement</b>, subject to a limit of <b>R55 160</b> per hip, including cement and antibiotics</li> <li>» <b>Total knee replacement</b>, subject to a limit of <b>R54 220</b> per knee, including cement and antibiotics</li> <li>» <b>Total shoulder replacement</b>, subject to a limit of <b>R46 110</b> per shoulder, including cement and antibiotics</li> </ul> | <p>100% of Cost<br/>PMBs not subject to applicable limit<br/>Non-PMBs subject to applicable limit</p> | <p><b>R38 990</b> per family per annum for prostheses</p> |



|  |  | IMPERIAL MOTUS MED HEALTH PLAN |   | IMPERIAL MOTUS MED BUDGET PLAN             |  |
|--|--|--------------------------------|---|--|--|
| BENEFIT DESCRIPTION                        |  | % BENEFIT PAYABLE              | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE                          | ANNUAL LIMITS FOR 2022                                 |
| <b>10. Internal Prostheses (continued)</b> |  |                                |   | <b>10. Internal Prostheses (continued)</b> |  |
|  |  |                                | <ul style="list-style-type: none"> <li>» <b>Spinal instrumentation</b>, subject to a limit of <b>R39 170</b></li> <li>» <b>Other approved spinal implantable devices</b> and intervertebral discs, subject to a limit of <b>R43 190</b></li> <li>» <b>Bone lengthening devices</b>, subject to a limit of <b>R35 070</b></li> <li>» <b>Neuro-stimulation/Ablation devices</b> for Parkinson's disease, subject to a limit of <b>R37 380</b></li> <li>» <b>Vagal stimulator</b> for intractable epilepsy, subject to a limit of <b>R31 860</b></li> <li>» <b>Aortic stents</b>, subject to a limit of <b>R94 290</b> per stent (including the delivery system), limited to one stent</li> <li>» <b>Carotid stents</b>, subject to a limit of <b>R16 490</b></li> <li>» <b>Detachable platinum coils</b>, subject to a limit of <b>R37 200</b></li> <li>» <b>Embolic protection devices</b>, subject to a limit of <b>R37 100</b></li> <li>» <b>Peripheral arterial stent grafts</b>, subject to a limit of <b>R34 000</b></li> <li>» <b>Intraocular lenses</b>, subject to a limit of <b>R8 840</b> per lens</li> <li>» <b>Any other prostheses</b>, subject to a limit of <b>R44 270</b></li> </ul> | As indicated on page 12                    | As indicated on page 12                                |
| <b>11. Renal Dialysis</b>                  |  |                                |   | <b>11. Renal Dialysis</b>                  |  |
|  | (Inclusive of all related costs) Benefit is subject to the submission of a treatment plan by the treating Specialist to the specialist care coach and approval of the treatment plan before treatment starts | 100% of the Negotiated Rate    | Major Medical Expenses<br>Subject to pre-authorisation  | 100% of the Negotiated Rate and PMBs       | Major Medical Expenses<br>Subject to pre-authorisation |

|                              |   | IMPERIAL MOTUS MED HEALTH PLAN   |   | IMPERIAL MOTUS MED BUDGET PLAN   |   |
|------------------------------|---|--|---|--|---|
| BENEFIT DESCRIPTION          |   | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022  |
| <b>12. Organ Transplants</b> |   |  |   | <b>12. Organ Transplants</b>   |   |
| a)                           | Hospital accommodation and surgically related services and procedures   | PMBs covered in full at 100% of Negotiated Rate<br>Non-PMBs covered at MSR | Major Medical Expenses<br>Subject to pre-authorisation  | PMBs covered in full at 100% of Negotiated Rate<br>Non-PMBs covered at MSR | Major Medical Expenses<br>Subject to pre-authorisation  |
| b)                           | Heart, kidney and liver – Including organ search (nationally only), harvesting and transportation<br>The benefit covers the donor if the recipient is an Imperial Motus Med member  | 100% of Cost   | Subject to pre-authorisation<br>Unlimited   | 100% of Cost   | Subject to pre-authorisation<br>Unlimited   |
| c)                           | Corneal transplant – Including organ search (nationally only)   | 100% of Cost   | Major Medical Expenses<br>Subject to pre-authorisation<br><b>R19 910</b> per beneficiary per event  | 100% of Cost   | Major Medical Expenses<br>Subject to pre-authorisation<br><b>R18 900</b> per beneficiary per event  |
| d)                           | Other organs – Including organ search (nationally only), harvesting and transportation<br>The benefit covers the cost of the donor if the recipient is an Imperial Motus Med member | 100% of MSR  | Subject to pre-authorisation<br><b>R21 500</b> for organs from a cadaver or <b>R104 310</b> for live donor organs per beneficiary per annum | 100% of MSR  | Subject to pre-authorisation<br><b>R7 720</b> for organs from a cadaver or <b>R35 090</b> for live donor organs per beneficiary per annum |
| e)                           | Anti-rejection drugs  | 100% of Medicine Price   | Major Medical Expenses<br>Subject to pre-authorisation  | 100% of Medicine Price   | Major Medical Expenses<br>Subject to pre-authorisation  |

|   |  | IMPERIAL MOTUS MED HEALTH PLAN   |                        | IMPERIAL MOTUS MED BUDGET PLAN   |  |
|---|--|--|------------------------|--|--|
| BENEFIT DESCRIPTION   |  | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022 | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022   |
| <b>13. HIV &amp; AIDS</b>   |  |  |                        | <b>13. HIV &amp; AIDS</b>  |  |
| All consultations, pathology and medicine related to diagnoses and treatment of the disease                                 | 100% of Cost, unlimited  | Major Medical Expenses<br>Subject to pre-authorisation and clinical guidelines and protocols   |                        | 100% of Cost, unlimited  | Major Medical Expenses<br>Subject to pre-authorisation and clinical guidelines and protocols   |
|   | For PMB-related services rendered by a specialist, see Annexure B schedule of benefits in the Registered Scheme Rules, benefit rules 6.2.2 and 6.2.3 |  |                        | For PMB-related services rendered by a specialist, see Annexure B schedule of benefits in the Registered Scheme Rules, benefit rules 6.2.2 and 6.2.3 |  |
|   | Medicine subject to Mediscor Reference Price (MRP)   | HIV resistance tests provided only if pre-authorised by a relevant specialist care coach on the HIV YourLife Programme                   |                        | Medicine subject to Mediscor Reference Price (MRP)   | HIV resistance tests provided only if pre-authorised by a relevant specialist care coach on the HIV YourLife Programme                   |
|   | Members are encouraged to make use of the Scheme's preferred provider pharmacies   | Polymerase chain reaction funded from Major Medical Expenses for babies 18 months and younger where the diagnosis relates to HIV testing |                        | Members are encouraged to make use of the Scheme's preferred provider pharmacies   | Polymerase chain reaction funded from Major Medical Expenses for babies 18 months and younger where the diagnosis relates to HIV testing |
| <b>14. Maternity Benefits</b>   |  |  |                        | <b>14. Maternity Benefits</b>  |  |
| a) <b>Labour and ward accommodation</b>   |  |  |                        |  |  |
| Normal delivery limited to three days   | 100% of Cost   | Major Medical Expenses<br>Subject to pre-authorisation   |                        | 100% of Cost   | Major Medical Expenses<br>Subject to pre-authorisation   |
| Elective caesarean delivery limited to four days  | 100% of MSR  | Major Medical Expenses<br>Subject to pre-authorisation   |                        | 100% of MSR  | Major Medical Expenses<br>Subject to pre-authorisation   |
| Additional days are subject to submission of a motivation by the attending doctor and approval by the specialist care coach |  |  |                        |  |  |

| IMPERIAL MOTUS MED HEALTH PLAN  |  |  | IMPERIAL MOTUS MED BUDGET PLAN  |  |
|---|--|--|---|--|
| BENEFIT DESCRIPTION   | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   |
| <b>14. Maternity Benefits (continued)</b>   |  |  | <b>14. Maternity Benefits (continued)</b>   |  |
| b) <b>Midwife</b><br>Delivery by a midwife, confinement in a registered birthing unit or home delivery, including birth attendant and birth bath<br>Midwife must be registered with the Board of Healthcare Funders and Nursing Council<br>If a gynaecologist is not used, benefit covers pre- and post-confinement costs | 100% of MSR  | Major Medical Expenses<br>Subject to pre-authorisation<br>Four post-natal consultations with a midwife per event | 100% of MSR   | Major Medical Expenses<br>Subject to pre-authorisation<br>Four post-natal consultations with a midwife per event |
| <b>c) Benefits listed below are subject to enrolment on the Maternity Programme; if not registered on the Maternity Programme, benefits c1, c2, c3 and c4 are to be paid from day-to-day limits</b>   |  |  | <b>c) Benefits listed below are subject to enrolment on the Maternity Programme; if not registered on the Maternity Programme, benefits c1, c2, c3 and c4 are to be paid from day-to-day limits</b> |  |
| c1) <b>Antenatal classes</b> – registered midwife or<br><b>Belly Babies</b><br>18-month antenatal and post-natal online video course<br>Online face-to-face consultations with a breastfeeding expert   | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme | Major Medical Expenses<br><b>R1 180</b> per beneficiary per annum  | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme  | Major Medical Expenses<br><b>R1 180</b> per beneficiary per annum  |
| c2) <b>Ultrasound scans</b> during pregnancy  | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme | Major Medical Expenses<br>Two 2D, 3D or 4D scans per pregnancy, up to 100% of the 2D scan at MSR                 | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme  | Major Medical Expenses<br>Two 2D or 3D or 4D scans per pregnancy, up to 100% of the 2D scan at MSR               |
| c3) <b>Antenatal vitamins</b> during pregnancy  | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme | Major Medical Expenses<br><b>R130</b> per month  | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme  | Major Medical Expenses<br><b>R130</b> per month  |



|   |  | IMPERIAL MOTUS MED HEALTH PLAN  |  | IMPERIAL MOTUS MED BUDGET PLAN  |  |
|---|--|---|--|---|--|
| BENEFIT DESCRIPTION   | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022  |  |
| <b>14. Maternity Benefits (continued)</b>   |  |   | <b>14. Maternity Benefits (continued)</b>  |   |  |
| c4) <b>Gynaecologist consultations</b> during pregnancy – as per treatment plan   | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme | Major Medical Expenses  | 100% of Cost<br>Subject to pre-authorisation and registration on the Maternity Programme | Major Medical Expenses  |  |
| <b>15. Rehabilitation</b>   |  |   | <b>15. Rehabilitation</b>  |   |  |
| The benefit covers beneficiaries who are acutely disabled as a result of strokes, spinal cord injuries or brain injuries<br>The condition must be non-progressive<br>All associated accounts will be paid subject to this limit | 100% of MSR  | <b>R77 700</b> per beneficiary per annum<br>Subject to pre-authorisation            | 100% of Cost   | Subject to clinical protocols<br>PMBs only  |  |
| <b>16. Psychiatric Institutions and Substance and Alcohol Abuse</b>   | 100% of MSR  | Maximum of <b>21 days</b> per beneficiary per annum<br>Subject to pre-authorisation | <b>16. 100% of MSR</b>   | Maximum of <b>21 days</b> per beneficiary per annum<br>Subject to pre-authorisation |  |
| <b>17. Stoma Care Products</b>  | 100% of MSR  | Major Medical Expenses<br>Subject to pre-authorisation                              | <b>17. 100% of MSR</b>   | Major Medical Expenses<br>Subject to pre-authorisation                              |  |
| <b>18. Cochlear Implants</b>  |  |   | <b>18. Cochlear Implants</b>   |   |  |
| All requests are subject to approval by the Clinical Advisory Committee   | 100% of Cost   | <b>R262 500</b> per beneficiary per annum<br>Subject to pre-authorisation           | No benefit   | No benefit  |  |

|                     |   | IMPERIAL MOTUS MED HEALTH PLAN  |  | IMPERIAL MOTUS MED BUDGET PLAN  |  |
|---------------------|---|---|--|---|--|
| BENEFIT DESCRIPTION |   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   |
| 19. Dentistry       |   |   |  | 19. Dentistry   |  |
| a)                  | <b>Dental alveolar surgery</b><br>Surgical procedures involving the teeth and supporting jawbone ridges, such as:<br>» Basic dental procedures in children under the age of eight<br>» Surgical dental procedures in exceptional clinical scenarios in children older than eight and adults<br>• Surgical removal of multiple/impacted teeth or roots<br>• Apicectomies<br>• Tooth exposures<br>• Corticotomies<br>• Surgical preparation of mouth for dentures, etc.<br>• Wisdom teeth | <b>Hospital and anaesthetist's fee</b><br>100% of MSR for hospitalisation, operating theatre, sedationist and anaesthetist's fee<br><br><b>Dental procedures</b><br>Note that the associated dental procedures will still be funded at 85% of the MSR from the respective Dental Benefit categories, as indicated under day-to-day benefits | Major Medical Expenses<br>Subject to pre-authorisation<br><br><br>Subject to pre-authorisation                                       | <b>Hospital and anaesthetist's fee</b><br>100% of MSR for hospitalisation, operating theatre, sedationist and anaesthetist's fee<br><br><b>Dental procedures</b><br>Note that the associated dental procedures will still be funded at 85% of the MSR from the respective Dental Benefit categories, as indicated under day-to-day benefits | Major Medical Expenses<br>Subject to pre-authorisation<br><br><br>Subject to pre-authorisation |
| b)                  | <b>Orthodontic-related surgery</b><br>Surgical procedures of:<br>» the jaw, facial bones, mouth and its various internal and surrounding structures, where required as part of an orthodontic treatment plan to improve the orthodontic malocclusion and related functional discrepancies; and/or<br>» to complement the non-surgical portion of the orthodontic treatment plan   | <b>Hospital and anaesthetist's fee</b><br>100% of MSR for hospitalisation, operating theatre and anaesthetist's fee<br><br><b>Surgical fee</b><br>100% of MSR   | Major Medical Expenses<br>Subject to pre-authorisation<br><br><br><b>R10 550</b> per beneficiary per annum; applies to surgeon's fee | No benefit  | No benefit   |

| IMPERIAL MOTUS MED HEALTH PLAN  |   |   | IMPERIAL MOTUS MED BUDGET PLAN   |   |
|---|---|---|--|---|
| BENEFIT DESCRIPTION   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022  |
| <b>19. Dentistry (continued)</b>  |   |   | <b>19. Dentistry (continued)</b>   |   |
| c) <b>Maxillofacial surgery</b><br>» Oral/Facial trauma, such as fractured jaw or facial bones for which hospitalisation is required<br>» Oral cancer and similar aggressive oral pathologies<br>» Cleft lip/Palate repair<br>» Salivary gland pathology<br>» Serious life-threatening infection of dental origin<br>» Internal temporomandibular joint (jaw joint) pathology | 100% of MSR for surgical procedures and related hospitalisation | Major Medical Expenses<br>Subject to pre-authorisation  | 100% of MSR for surgical procedures and related hospitalisation  | Major Medical Expenses<br>Subject to pre-authorisation                        |
| <b>20. Excimer Laser, Radial Keratotomy, Holmium Procedures, LASIK, Phakic lenses and intra-stromal rings (surgically related services and procedures)</b>  |   |   | <b>20. Excimer Laser, Radial Keratotomy, Holmium Procedures, LASIK, Phakic lenses and intra-stromal rings (surgically related services and procedures)</b> |   |
| In line with clinical protocols   | 100% of MSR   | <b>R6 230</b> per beneficiary per annum<br>Subject to pre-authorisation   | No benefit   | No benefit  |
| <b>21. Breast Reduction, Mammoplasty and other cosmetic surgery if deemed clinically appropriate</b>  |   |   | <b>21. Breast Reduction, Mammoplasty and other cosmetic surgery if deemed clinically appropriate</b>   |   |
| Prior approval by Medical Advisor   | 100% of MSR   | Subject to pre-authorisation and approval from Medical Advisor  | No benefit   | No benefit  |
| <b>22. Prosthetic Limbs and Eyes</b>  |   |   | <b>22. Prosthetic Limbs and Eyes</b>   |   |
| The submission of a quotation prior to purchase is required   | 100% of Cost  | All prostheses are <b>per beneficiary</b> and subject to pre-authorisation<br>» <b>Prosthetic leg</b> , subject to a limit of <b>R72 500</b> per leg<br>» <b>Prosthetic arm</b> , subject to a limit of <b>R72 500</b> per arm<br>» <b>Prosthetic eye</b> , subject to a limit of <b>R22 370</b> per eye<br>The limits above are available every two to five years, as per clinical protocols | 100% of Cost   | Subject to the Internal Prostheses limit of <b>R38 990</b> (item 10, page 12) |

|   |   | IMPERIAL MOTUS MED HEALTH PLAN  |  | IMPERIAL MOTUS MED BUDGET PLAN                            |   |
|---|---|---|--|---|---|
| BENEFIT DESCRIPTION                                       |   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE   | ANNUAL LIMITS FOR 2022  |
| <b>23. Infertility</b>                                    |   |   |  | <b>23. Infertility</b>                                    |   |
|   | Benefit limited to the treatment guidelines applied by State hospitals  | 100% of Cost  | PMBs only<br>Subject to pre-authorisation  | 100% of Cost  | PMBs only<br>Subject to pre-authorisation   |
| <b>24. Oncology</b>                                       |   |   |  | <b>24. Oncology</b>                                       |   |
| a)  | Subject to a treatment plan and enrolment on the Oncology Programme   | 100% of MSR<br>Subject to PMBs  | Overall Oncology limit of <b>R305 590</b> per beneficiary per annum<br>Subject to pre-authorisation                        | 100% of MSR<br>Subject to PMBs                            | Overall Oncology limit of <b>R96 590</b> per beneficiary per annum<br>Subject to pre-authorisation                        |
| b)  | Brachytherapy materials (including seeds and disposables) and equipment   | 100% of MSR   | <b>R42 400</b> per beneficiary per annum and included in the Overall Oncology limit<br>Subject to pre-authorisation        | 100% of MSR   | <b>R12 590</b> per beneficiary per annum and included in the Overall Oncology limit<br>Subject to pre-authorisation       |
| c)  | Pathology, X-rays and MRI, CT and radio-isotope scans   | 100% of MSR   | <b>R33 490</b> per beneficiary per annum; <b>not</b> subject to the Overall Oncology limit<br>Subject to pre-authorisation | 100% of MSR   | <b>R9 300</b> per beneficiary per annum; <b>not</b> subject to the Overall Oncology limit<br>Subject to pre-authorisation |
| d)  | Oncology medicine   | 100% of Mediscor Reference Pricing (MRP)  | <b>R305 590</b> per beneficiary per annum and included in the Overall Oncology limit                                       | 100% of Mediscor Reference Pricing (MRP)                  | <b>R96 590</b> per beneficiary per annum and included in the Overall Oncology limit                                       |
| <b>25. Services Rendered Abroad by a foreign supplier</b> |   |   |  | <b>25. Services Rendered Abroad by a foreign supplier</b> |   |
|   | No benefit for beneficiaries travelling outside the borders of the Republic of South Africa for more than 90 consecutive days | Paid in accordance with applicable benefits contained in this schedule of benefits and according to MSR | <b>R1 000 000</b> per beneficiary per annum  | No benefit  | No benefit  |
| <b>26.</b>  | <b>Home Oxygen cylinders, concentrators and ventilation expenses</b>  | 100% of Cost  | <b>R16 800</b> per beneficiary per annum, subject to PMBs and pre-authorisation<br>Major Medical Expenses                  | <b>26. 100% of Cost</b>                                   | PMBs only<br>Major Medical Expenses<br>Subject to pre-authorisation   |



|                                 |  | IMPERIAL MOTUS MED HEALTH PLAN   |  | IMPERIAL MOTUS MED BUDGET PLAN   |   |
|---------------------------------|--|--|--|--|---|
| BENEFIT DESCRIPTION             |  | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022   | % BENEFIT PAYABLE  | ANNUAL LIMITS FOR 2022  |
| 27. External Medical Appliances |  |  |  | 27. External Medical Appliances  |   |
|                                 | Permanent or temporary devices that are not surgically implanted and are seen to improve the function of a diseased organ, e.g. wheelchair, crutches, CPAP machine, Baumanometer and all orthopaedic braces<br>Incontinence diapers, which are required as part of a chronic condition, are included | 100% of Cost   | <b>R12 190</b> per beneficiary per annum<br><br>Motivation and pre-authorisation required for devices and appliances above <b>R1 000</b><br><br>Two-year cycle applies to blood pressure monitors, glucometers and nebulisers only | 100% of Cost   | <b>R3 890</b> per beneficiary per annum<br><br>Motivation and pre-authorisation required for devices and appliances above <b>R1 000</b><br><br>Two-year cycle applies to blood pressure monitors, glucometers and nebulisers only |
| 28. Hearing Aids                |  |  |  | 28. Hearing Aids   |   |
|                                 | Subject to an audiology report and pre-authorisation   | 100% of Cost   | <b>R17 860</b> per beneficiary per ear over a three-year cycle   | No benefit   | No benefit  |
| 29. Prescribed Medicines        |  |  |  | 29. Prescribed Medicines   |   |
|                                 | <b>Chronic medicine:</b><br>Prescribed for PMB and/or additional chronic conditions<br>Subject to the chronic medicine formulary only;<br>a 25% co-payment applies when using a non-formulary medicine   | 100% of Mediscor Reference Price (MRP); the Scheme's dispensing fee is set at 26% for medicine below R100 and R26 for medicine above R100, or as agreed to by the Trustees from time to time at a non-network pharmacy or in accordance with the agreed fee at preferred provider pharmacies | <b>R23 300</b> per beneficiary per annum<br>Once limit is depleted, authorised PMB medication will still be paid<br>Subject to pre-authorisation   | 100% of Mediscor Reference Price (MRP); the Scheme's dispensing fee is set at 26% for medicine below R100 and R26 for medicine above R100, or as agreed to by the Trustees from time to time at a non-network pharmacy or in accordance with the agreed fee at preferred provider pharmacies | Unlimited – PMBs only<br>Subject to pre-authorisation   |

|                           |   | IMPERIAL MOTUS MED HEALTH PLAN                          |   | IMPERIAL MOTUS MED BUDGET PLAN |  |
|---------------------------|---|---|---|--------------------------------|--|
| BENEFIT DESCRIPTION       |   | % BENEFIT PAYABLE                                       | ANNUAL LIMITS FOR 2022  | % BENEFIT PAYABLE              | ANNUAL LIMITS FOR 2022   |
| <b>1. Screening tests</b> |   |   |   | <b>1. Screening tests</b>      |  |
| a)                        | Weight, height and waist circumference<br>Finger-prick glucose test<br>Finger-prick cholesterol test<br>Blood pressure test   | 100% of MSR   | One visit per beneficiary per annum<br>Major Medical Expenses   | 100% of MSR                    | One visit per beneficiary per annum<br>Major Medical Expenses          |
| b)                        | HIV test<br>Finger-prick test   | 100% of MSR   | One visit per beneficiary per annum<br>Major Medical Expenses   | 100% of MSR                    | One visit per beneficiary per annum<br>Major Medical Expenses          |
| <b>2. Vaccines</b>        |   |   |   | <b>2. Vaccines</b>             |  |
| a)                        | Childhood vaccine benefit<br><br>Only applicable to the Imperial Motus Med Health Plan<br><br>Consultation  | 100% of MSR<br><br><br>85% from GP/<br>Specialist Limit | According to Scheme formulary from birth to 12 years of age<br>Vaccines outside the formulary will be paid from the Acute Medicine limit – see table on page 23<br>Major Medical Expenses | No benefit                     | No benefit   |
| b)                        | Flu and pneumococcal vaccines – for patients over 65 years and/or diagnosed with the following:<br>» cancer<br>» asthma<br>» COPD<br>» cardiac failure and<br>» HIV | 100% of MSR   | One of each injection per enrollee per annum<br>Major Medical Expenses  | 100% of MSR                    | One of each injection per enrollee per annum<br>Major Medical Expenses |

Vaccine formulary overleaf &gt;



## CHILDHOOD VACCINES ONLY COVERED ON THE IMPERIAL MOTUS MED HEALTH PLAN

| REQUIRED AGE     | VACCINE  |
|------------------|--|
| <b>Birth</b>     | Bacillus Calmette Guerin (TB) Vaccine                                |
|                  | Oral Polio Vaccine   |
| <b>6 Weeks</b>   | Oral Polio Vaccine   |
|                  | Rotavirus Vaccine  |
|                  | Diphtheria, Tetanus, Pertussis, Polio, Haemophilus Influenzae Type B |
|                  | Hepatitis B  |
|                  | Pneumococcal Conjugated Vaccine                                      |
| <b>10 Weeks</b>  | Diphtheria, Tetanus, Pertussis, Polio, Haemophilus Influenzae Type B |
|                  | Hepatitis B  |
| <b>14 Weeks</b>  | Rotavirus Vaccine  |
|                  | Diphtheria, Tetanus, Pertussis, Polio, Haemophilus Influenzae Type B |
|                  | Hepatitis B  |
|                  | Pneumococcal Conjugated Vaccine                                      |
| <b>9 Months</b>  | Measles  |
|                  | Pneumococcal Conjugated Vaccine                                      |
| <b>18 Months</b> | Diphtheria, Tetanus, Pertussis, Polio, Haemophilus Influenzae Type B |
|                  | Measles  |
| <b>6 Years</b>   | Tetanus Vaccine  |
| <b>12 Years</b>  | Tetanus Vaccine  |

### PLEASE NOTE

Please note that it is a requirement that the ages be adhered to for the specific injections. If the specific injection is obtained after the age mentioned in the left-hand column (subject to a leeway of four weeks) it will not be paid for by the Scheme.



## PREVENTATIVE BENEFIT

Covered on both the Imperial Motus Med Health and Budget Plans

| BENEFIT DESCRIPTION   | % BENEFIT PAYABLE | ANNUAL LIMITS   |
|---|-------------------|---|
| <b>Human papillomavirus (HPV) vaccine</b> for all females           | 100% of MSR       | One treatment (prescribed dose of 3 injections) in a lifetime<br>Major Medical Expenses   |
| <b>Pap Smear</b>  | 100% of MSR       | One per beneficiary per annum<br>Major Medical Expenses   |
| <b>Mammograms</b>   | 100% of MSR       | One every 2 years for females 38 years and older<br>Major Medical Expenses  |
| <b>Prostate-Specific Antigen (PSA) Test</b>                         | 100% of MSR       | One every 3 years for males between 30 and 59 years<br>One every 2 years for males between 60 and 69 years<br>One every year for males 70 years and older<br>Major Medical Expenses |
| <b>Dexa scan (Bone Density)</b>                                     | 100% of MSR       | Limited to R1 800 and subject to one scan every 3 years for beneficiaries 50 years and older<br>Major Medical Expenses  |
| <b>Glaucoma screening</b>   | 100% of MSR       | One every 2 years for beneficiaries between 40 and 49 years<br>One every year for beneficiaries 50 years and older<br>Major Medical Expenses  |
| <b>Colorectal Cancer Screening</b><br>Faecal Occult Blood Test only | 100% of MSR       | One every year for beneficiaries 40 years and older<br>Major Medical Expenses   |

## PRESCRIBED MINIMUM BENEFITS (PMBs)

| BENEFIT DESCRIPTION                           | IMPERIAL MOTUS MED HEALTH PLAN |                        | IMPERIAL MOTUS MED BUDGET PLAN |                        |
|---|--------------------------------|------------------------|--------------------------------|------------------------|
|   | % BENEFIT PAYABLE              | ANNUAL LIMITS FOR 2022 | % BENEFIT PAYABLE              | ANNUAL LIMITS FOR 2022 |
| Any service that falls under the State's PMBs | 100% of Cost                   | Unlimited              | 100% of Cost                   | Unlimited              |

